Black lives matter. Police using their power with impunity murdered Breonna Taylor, George Floyd, and Rayshard Brooks—just the latest in a long history of named and unnamed Black victims of police violence. Change to Win supports the courageous people joining uprisings across the country to demand that we uproot structural racism and white supremacy from the criminal justice system, communities, institutions and workplaces.

Change to Win was created as an organization to engage in paradigm-shifting campaigns that support workers to confront corporate power both in their workplaces and throughout the global economy. Central to this mission is an understanding that, if workers are going to break through and gain the power they need at work, they must also defeat structural racism. Racism has played a central role in suppressing the rights of black workers since the dawn of slavery 400 years ago, and corporations, bosses, elected officials and opinion leaders still use race to divide workers today.

Its effects are felt everywhere. African American workers have seen their legal rights denied at work, and borne the brunt of discrimination in housing, access to healthcare, impacts of the Covid-19 virus, environmental protection and the denial of voting rights.

And now the entire nation has been summoned to reckon with this legacy due to the recent high-profile reminders that the cycle of criminalization of black life and murder at the hands of the police continues. Now is the moment to destroy the structures that have maintained anti-Black racism for too long.

In this moment, Change to Win as an organization commits itself to:

1. Intensify our campaign work, supporting workers as they struggle to form unions, achieve economic justice and end racism at work.

2. Engage in hard conversations with our affiliates about how to join together to challenge anti-Black racism both inside and outside the labor movement.

3. Work in solidarity with the Movement for Black Lives and other Black-led organizations as they lead efforts to challenge white supremacy and end police violence.

4. Undertake the work of examining and challenging the effects of structural racism within our own organization, as well as committing to pursue anti-racism as a core element of our organizational culture, relationships and campaigns.